ANANYA INSTITUTE OF COMMERCE & LAW

Managed By :- *Umiya Mata Kadva Patidar Education and Samaj Seva Trust*

Approved by Bar Council of India, New Delhi, Affiliated to Gujarat University

Ref. No. / AICL / Adm. / 2025 Date : 19/08/2025

Committee Against Sexual Harassment (CASH)

Academic Year: 2025–26

As per the guidelines of **UGC Regulations, 2015** and the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the following Internal Committee is constituted to deal with complaints relating to sexual harassment at the college campus.

➢ **Composition of the Committee:**

Sr. No.	Name	Position in Committee
1	Dr. Maharshi Thaker	Chairperson
2	Ms. Heena Desai	Member
3	Ms. Kinnari Patel	Member
4	Mr. Ronit Gamit	Non-Teaching Representative
5	Ms. Dhruvi Patel	Student Representative
6	Dr. Poonam Randadiya	External Member

➢ **Objectives of the CASH Committee:**

- To ensure a **safe, secure, and dignified environment** for all students and employees, especially women.
- To **prevent and address complaints** of sexual harassment in a time-bound and sensitive manner.
- To **spread awareness** among students and staff about gender sensitivity and their rights.
- To organize **workshops, seminars, and counseling sessions** on gender sensitization.

➢ **Complaint Filing Process:**

- Any student or staff member who has experienced or witnessed sexual harassment may **submit a written complaint** to the CASH committee.
- All complaints will be **handled confidentially** and with fairness.

Ananya Institute of Commerce & Law

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