



ANANYA INSTITUTE OF COMMERCE & LAW

Managed By :- *Umiya Mata Kadva Patidar Education and Samaj Seva Trust*

Approved by Bar Council of India, New Delhi, Affiliated to Gujarat University

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Committee Against Sexual Harassment (CASH)

Academic Year: 2026-27

As per the guidelines of UGC Regulations, 2015 and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the following Internal Committee is constituted to deal with complaints relating to sexual harassment at the college campus.

➤ Composition of the Committee:

Sr. No.	Name	Position in Committee
1	Dr. Maharshi Thaker	Chairperson
2	Dr. Riddhi Patel	Member
3	Ms. Kinnari Patel	Member
4	Mr. Ronit Gamit	Non-Teaching Representative
5	Ms. Dhruvi Patel	Student Representative
6	Dr. Poonam Randadiya	External Member

➤ Objectives of the CASH Committee:

- To ensure a safe, secure, and dignified environment for all students and employees, especially women.
- To prevent and address complaints of sexual harassment in a time-bound and sensitive manner.
- To spread awareness among students and staff about gender sensitivity and their rights.
- To organize workshops, seminars, and counseling sessions on gender sensitization.

➤ Complaint Filing Process:

- Any student or staff member who has experienced or witnessed sexual harassment may submit a written complaint to the CASH committee.
- All complaints will be handled confidentially and with fairness.




Principal

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